

## Diversity Training Exam

1. The **definition of diversity** most encompasses the presence and \_\_\_\_\_ of people who differ by age, color ethnicity, gender, etc.

- A. Feel
- B. Participation
- C. Avoidance
- D. Tolerance

2. **Ethics are not laws**, yet they can be \_\_\_\_\_ by laws.

- A. Guided
- B. Measured
- C. Disputed
- D. Enhanced

3. The **Age Discrimination Act** prohibits employment discrimination against persons \_\_\_\_\_ years of age or older.

- A. 35
- B. 65
- C. 40
- D. 55

4. Under the **American With Disabilities Act, an impairment** is a disability only if it \_\_\_\_\_ limits one or more major life activities.

- A. Substantially
- B. Sometimes
- C. Rarely
- D. Potentially

5. **Bullying** is unwanted, aggressive behavior that involves a real or perceived \_\_\_\_\_.

- A. Power imbalance
- B. Threat
- C. Interaction
- D. Message

6. Posting a **Right To Refuse Service Sign** in an insurance office does not absolve you from abiding by federal and state laws that deem certain refusals of service \_\_\_\_\_.

- A. Okay
- B. Permissible
- C. Unlawful and discriminatory
- D. Lawful

7. A **stakeholder** is anybody who can be \_\_\_\_\_ by your actions.

- A. Influenced
- B. Affected
- C. Guided
- D. Judged

8. **Diversity and inclusion are NOT the same thing.** Diversity is like being invited to the party. Inclusion is being \_\_\_\_\_.

- A. Given free tickets
- B. Honored at the party
- C. Tolerated at the party
- D. Asked to dance

9. **Ethics is defined** as a set of values that constantly \_\_\_\_\_ our values.

- A. Guides
- B. Aligns
- C. Tweaks
- D. Defines

10. **Discrimination because of gender identity** is a violation of Title VII of the \_\_\_\_\_.

- A. Sexual Identity Code
- B. The Civil Rights Act
- C. Bible
- D. Equal Opportunity Act

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11. **Redlining** is the denial of services to residents of most racially associated neighborhoods, either directly or through the selective raising of \_\_\_\_\_.

- A. Guns
- B. Violence
- C. Prices
- D. Laws

12. The **motherhood penalty** is where mothers, compared with nonparent females, are rated as less competent and less committed, are recommended for \_\_\_\_\_.

- A. Raises
- B. Promotions
- C. Lower salaries
- D. Awards

-- END EXAM --

<b>224</b>	<b>Diversity Training</b>	<b>3 Hours</b>	<b>Instructions</b>
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